

A MESSAGE FROM THE BOARD CHAIR

At RMYC, 2019 was the year of successful transitions. To us, that meant that Corpsmembers were discovering inspiration, learning new personal skills, receiving professional certifications,

and building a plan for work and education opportunities after they move on from the Corps.

Successful transitions also meant looking for new ways to serve our Upper Rio Grande and Middle Rio Grande communities. The result: We added programs aimed at including new populations and addressing new environmental challenges.

So in 2019 we had our first crew based on Taos Pueblo, who provided a strong positive example in their community as they worked to restore native fish habitat in collaboration with the Pueblo's Department of Natural Resources. This pilot crew was so successful that Taos Pueblo and RMYC have committed to funding future years to build on its success—both for the environment and for youth development.

Also this year, our Canine Assisted Leadership Crew formed a new partnership with the NM Department of Vocational Rehabilitation. We hired 15 youth from Taos County and the New Mexico School for the Deaf who trained dogs for work serving others.

And our Middle Rio Grande crews worked with The Nature Conservancy and the City of Albuquerque to build a “pop-up park,” adding much needed green space to a blistering stretch of road in the International District of Albuquerque.

These are just some of the exciting transitions we made this year. But one thing didn't change, and that's the camaraderie our Corpsmembers build. Out in the field, out on the job, they respect and look out for one another. We look forward to seeing what they—and we—can accomplish in the year to come. 2020 will be exciting: It's the 25th anniversary of RMYC!

We invite you to spread the word and stay involved with us in the coming year, and we are deeply grateful for your support in 2019.

—AnJanette Brush

THE SUCCESSFUL TRANSITION OF JULIA SHANG

“Rocky Mountain Youth Corps gave the confidence I needed to success in college. They gave me the communication and leadership skills to work with all kinds of people.” — Julia

Julia joined RMYC in 2018 without any work experience. She was behind in school because she needed to help her mom

recover from surgery. She wanted to learn about the people and environments in New Mexico, then she discovered the opportunities at Rocky Mountain Youth Corps and it became her first job.

After serving as a Corpsmember in fall 2018 and being promoted to an Assistant Crew Supervisor in summer 2019, she graduated from RMYC, took her education award and headed to college to get her associates degree in liberal arts. She entered UNM-Taos as a first generation college student with little self-confidence, but now she is the President of the Student Government Association and a mentor for other first time students. The Mental Health 1st Aid certification she got at RMYC helps her support other students with their stress. She wants to utilize her training and education to get her master's degree in social work so she can support women and children in rural communities. Julia is a shining star in the constellation of successful transitions of RMYC alumni.



2018-2019 PROGRAM OUTCOMES

Drug & Alcohol Prevention Program

- Initiated a School Wellness Committee in collaboration with Taos Alive
- Hosted Taos Talks, a bi-monthly substance misuse radio talk show
- Supported in Responsible Beverage Service Training for 8 retail establishments in Taos County
- Worked with Town of Taos to create an awareness campaign on the harms of substance misuse
- Collected over 350 New Mexico community surveys and 800 Strategies or Success youth surveys
- In its 4th year of conducting a ground survey which visited 100 alcohol merchants, teaching them the importance of responsible service
- Sent over 1,200 parent newsletters covering content of youth substance misuse, mental health and the harms of vaping

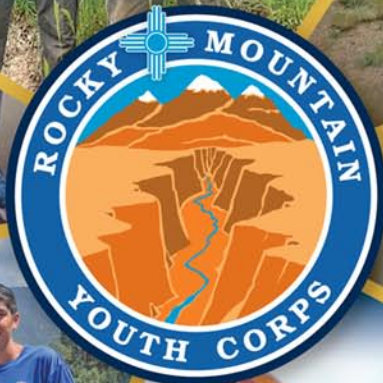
Tribal Program

RMYC hosted three tribal-specific crews in 2019:

- Taos Pueblo Conservation Crew, a pilot program where a crew restored 6 miles of critical fish habitat removing 375 non-native brown trout.
- Two crews were hosted at Bandelier National Monument and worked to restore and preserve the Parks most treasured artifacts, ruins and ancestral homes
- Projects were completed in collaboration with Pueblo of Sandia, Pueblo of Santa Ana, San Felipe Pueblo and Sleta Pueblo

Conservation Program

- 11 miles of new trails constructed
- 23,839 feet of acequias maintained
- 67 acres of overgrown forest thinned
- 32 miles of trails improved
- 27 acres of noxious non-native plant species removed



American Sign Language Program

- Trained 3 crews with 21 Corpsmembers
- 2 crews focused on conservation and partnered with National Park Service
- 1 crew worked as a Canine Assistance Leadership Crew partnering with New Mexico School for the Deaf and Assistance Dogs of the West

Canine-Assisted Leadership (CAL) Program

- Expanded to add 7 Corps-members with New Mexico School for the Deaf
- Trained 9 service dogs to serve people with disabilities
- 100% graduation rate for all Corpsmembers
- Two seniors from the New Mexico School for the Deaf were hired to pilot a work-based learning opportunity during the school year
- One Corpsmember was awarded a \$1,000 college scholarship solely for her work with the CAL Crew

Training Program

- Provided comprehensive life skills training and professional certifications to over 200 Corpsmembers
- 161 earned their CPR/1st Aid Certification
- 139 earned their Mental Health 1st Aid Certification
- 163 received financial management training
- 168 attended drug and alcohol abuse prevention training
- 180 participated in sexual harassment and bully prevention training
- 149 received inclusion and cultural awareness training
- 163 learned how to write an effective resume and cover letter

POWER OF 10 SOCIETY (\$10,001+)

Aqualia Foundation
 Richard B. Seigel Found.
 Lineberry Foundation
 McCune Charitable Foundation
 United Way of Central New Mexico
 Moore Charitable Trust and
 the Taos Ski Valley Foundation
 Albuquerque Community Found.
 Con Alma Health Foundation
 Santa Fe Community Foundation

FOUNDERS CIRCLE (\$5,001-\$10,000)

Maddox Foundation
 Nancy Ann Mellen Foundation
 Taos Community Foundation

STEPPING STONE (\$1,001-\$5,000)

Clothes Helping Kids
 NUSENDA Foundation
 Hancock Family Foundation
 Chevron Questa Mine
 LANL Foundation
 Captain Planet Foundation
 Reed Family Foundation
 Yale Jones

MAKE A DIFFERENCE (\$501-\$1,000)

El Salto Partners
 Centinel Bank of Taos
 Daniels Insurance, Inc.
 Hamilton Brown
 Happy & Ken Price
 Jim Thompson Foundation
 Ken Price Studio
 Paradise Power Company, Inc.
 Pulakos CPAs, PC
 Santa Fe Community Foundation
 Ezra & Liana Bayles
 Cid's Food Market
 Los Alamos National Security,
 LLC, C/O CyberGrants, LLC

TAKE PRIDE (\$101-\$500)

Avalon Trust
 Carol & Richard Rinehart
 Jori Hanselman
 Joel Serra & Diane Garrity
 Joel P.
 Rebecca Romero Rainey
 Rick & Kathy Abeles
 The Taos Ski Valley Found., LLC
 Emmett & Pauline Marx
 Barbara Zaring & Stephen Rose
 KP Unlimited
 Sarah Hurteau
 Mary & Kelan Emery
 Betté Myerson
 Coleman & Jason Burnett
 El Salto Advisors
 Ernest & Katherine Thomas
 Jacob Mortensen
 Jean Muste
 Linda & Arthur Lynch
 Mary & Mark Feldman
 Nancy & Jeff Tetenbaum

DONORS & SUPPORTERS

Robert Chappell
 Roberta Lerman
 Romy & Carl Colonius
 Taos Offroad & Performance
 Del DuBois
 Josh Hillard
 LMNOC Broadcasting
 Marcy Piersol
 Lynn Knight
 Shirley Jean Admire

WORK SAFE (\$1-\$100)

Connie & George Colonius
 Del Endres
 Dolores Trujillo
 Edward Manley
 Edwin & Pam Fernandez
 Glenn Fellows
 Janara Bornstein
 Jane & Richard Padberg
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 Joni Gray
 Keith Burke
 Magee Build, Inc.
 Matthew Foster
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 Sleep Sanctuary, Inc.
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 Gwen & Michael Tennison
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 Linda Federico-Degeest
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 Teresa M. Pisano
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 Allen & Lucy Ferguson
 Gerald Quintana
 James & Mary Gilroy
 Kay Fancher
 Mary Garcia
 Paige & Larry Short
 Phyllis Hills
 Wanda Munoz
 Wayne Rutherford
 General Contractor, Inc.
 John Geddie
 Velma Crawford
 Lenny Wrigley

**FEDERAL/NATIONAL FOREST SERVICE**

Carson National Forest
 Santa Fe National Forest
 Gila National Forest
 Lincoln National Forest
 Cibola National Forest
 Rocky Mountain
 Research Station
 Collaborative Forest
 Restoration Program

BUREAU OF LAND MANAGEMENT

Taos Field Office
 Rio Puerco Field Office
 Kasha-Katuwe Tent Rocks
 National Monument
 Rio Grande del Norte
 National Monument

NATIONAL PARK SERVICE

Bandelier
 National Monument
 Valles Caldera
 National Monument
 Capulin Volcano
 National Monument
 Fort Union
 National Monument
 Pecos National Historic Site
 Petroglyphs
 National Monument
 Salinas Pueblo Mission
 National Monument

US FISH & WILDLIFE SERVICE

Valle de Oro
 Mora Fish Hatchery
 Bosque del Apache
 San Andres Refuge
 Bureau of Reclamation
 Albuquerque Area Office

AMERICORPS

New Mexico Commission
 of Community Volunteerism
 Americorps Disaster
 Response Teams

NATIONAL FISH & WILDLIFE FOUNDATION**PROJECT PARTNERS****TRIBAL**

Sandia Pueblo
 Taos Pueblo
 Isleta Pueblo
 Santa Ana Pueblo
 San Felipe Pueblo
 Zia Pueblo

STATE

New Mexico Youth
 Conservation Corps
 New Mexico Division of
 Vocational Rehabilitation
 Texas Rebuild Fund
 New Mexico Office
 of Substance Abuse
 Assistance Dogs
 of the West
 NM State Parks
 NM State Forestry

LOCAL

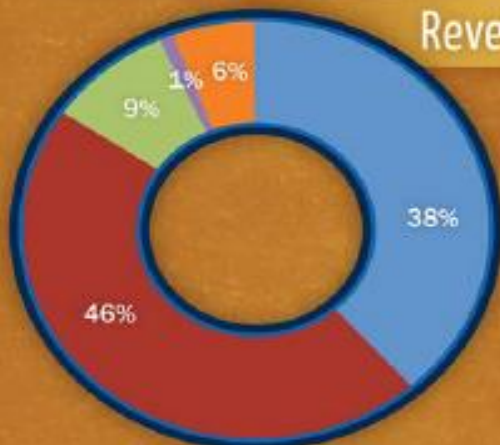
City of Albuquerque
 Town of Taos
 Hermit Peak
 Watershed Alliance
 Taos County
 Bernalillo County
 Ciudad Soil and Water
 Conservation District
 Taos Soil and Water
 Conservation District
 New Mexico School
 for the Deaf
 University of New
 Mexico-Taos
 Taos Alive
 Taos Municipal
 School District
 Albuquerque Metropolitan
 Flood Control Authority
 Artful Life
 Santa Fe Railyard
 Park Conservancy
 Wildearth Guardians
 Taos Ski Valley

OTHER FUNDRAISING SUPPORT

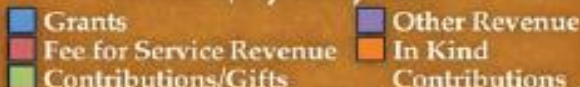
The Forest Stewards Guild
 Moore Charitable Trust
 & the Taos Ski Valley
 Foundation
 The Nature Conservancy
 Friends of Valle de Oro
 Bank of the West
 Taos Community Found.
 Rowe Foundation
 Corrales Mainstreet
 Arizona Conservation
 Corps

2018-2019 FINANCES

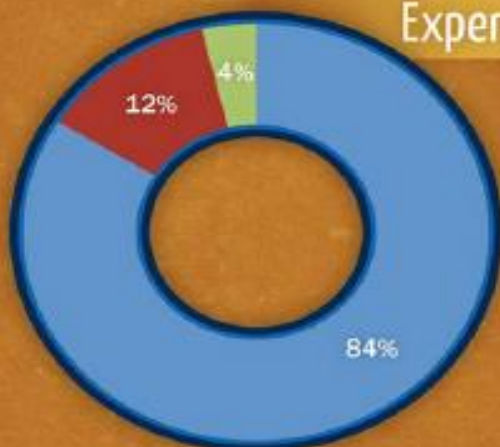
Revenue



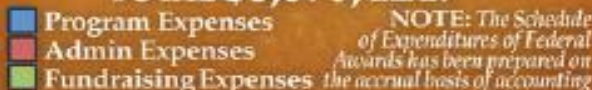
TOTAL \$3,390,528.00



Expenses



TOTAL \$3,079,424.00



THE YEAR OF SUCCESSFUL TRANSITIONS

DISTRIBUTED
in education awards
\$309,260

PAID
in living allowances
\$872,800.97



As we begin 2020, RMYC is celebrating our 25th anniversary of service to the youth and communities of New Mexico. Support RMYC for the next 25 years by making a donation today.



2019 was the year we celebrated the successful transitions of Corpsmembers as they graduated from RMYC to enter the world of employment, education, or another form of community service such as the military, Peace Corps, or returned to RMYC for another term.

PRIVATE DONATIONS ARE CRITICAL TO OUR MISSION

This level of support allows for the REQUIRED match of both our fee-fore service and grant income, without these private donations our other funding streams would collapse.