



A WORD FROM THE DIRECTOR OF DEVELOPMENT:



GERMAINE MITCHELL
Director of Development,
RMYC

BECOME THE CHANGE

2016 is a year of change for opportunity youth ages 16 to 25 who are hired, trained and mentored by RMYC. This change starts with caring philanthropic partners who not only want to see a change in their communities, but also desire to see the next generations thrive and succeed.

In 2016, RMYC has a projected operating budget of \$2,143,692 which will enable:

- Employment and training opportunities for 200 opportunity youth,
- Job opportunities for youth with physical disabilities,
- Alternative learning environment for truant middle and high school students,
- An expansion of traditional school hours with after school programming,
- Revitalization of 150 acres of New Mexico's forests land,

- The completion of 120 miles of trailwork,
- The transitioning of 90% of our youth to higher education, military or other community service.

In order to meet our 2016 program goals and financial obligations we need your support. Today, we ask that you become the catalyst for a systemic change that will unequivocally promote growth and self-sufficiency in the lives of our community's most precious resource – the youth.

Please consider supporting Rocky Mountain Youth Corps with your time, your talents and/or your treasures. A charitable gift of any size will ultimately enhance the lives of your family, your friends, and the whole community.

Become the change today... thank you!

A HUGE RMYC THANKS TO ALL OF OUR 2014-15 CONTRIBUTORS:

WORK SAFE
(\$25 - \$99)
Allen Ferguson Jr.
AmazonSmile
Gwen Tennison
J.F. Tamas
Jean Richards
La Unica Cosa
Nancy Main
Robert C. Carlson

TAKE PRIDE
(\$100 - \$499)
Cid's Food Market
Coleman Burnett
Corina Santistevan

Dorothy Davis
Ernest Thomas
J.E. Gierhart
Jean & Christopher Musta
Keith Burke
Linda & Arthur Lynch
Louis D. Romero &
Patricia L. Chavez
Mark & Debbie Yaravitz
Patricia Price
Penelope Gregory
Roger & Roberta Lerman
Ruth Bond & Seth Miller
Santa Fe Community
Foundation
Schwab Charitable Fund

Stephen Rose &
Barbara Zaring
Taos Lions Club, Inc.
Tierra Wood Stoves
MAKE A DIFFERENCE
(\$500 - \$999)
Anonymous
Carl J. Colonius
Grace M. Parr
Hamilton Brown
Healy Foundation
Joel Serra
New Mexico Mutual
US Bank

STEPPING STONE
(\$1,000 - \$4,999)
Daniels Insurance
Centinel Bank
Give Grande
New Mexico
Kiwanis Club of Taos
LOR Foundation
New Mexico Educators
Federal Credit Union
Randall Lumber
Rio Grande Ace
Hardware
Taos Community
Foundation

FOUNDERS' CIRCLE
(\$5,000 - \$9,999)
Chevron Products Co.
Ken Price, Inc.

POWER OF TEN CIRCLE
(\$10,000 – above)
Aqualia
McCune Charitable
Foundation
Richard Siegel
Foundation

ROCKY MOUNTAIN YOUTH CORPS' ACCURATE SOURCE OF INFORMATION

CREWNEWS

SPRING 2016

A WORD FROM THE EXECUTIVE DIRECTOR:



BENJAMIN THOMAS
Executive Director, RMYC

GREETINGS RMYC PARTNERS!

Spring is in the air and this Corps is soaring! We have started the New Year off with some exciting news... We have re-initiated the After School Mentoring program. After a long hiatus, due to a lack of funding, we have partnered with Vista Grande High School and received a grant from the New Mexico Public Education Department to run two crews of Vista Grande students as mentors for middle school students. As this program has long been a staple in the Taos community we are honored to bring it back!

I would also like to take this moment to thank each donor for participating in Rocky Mountain Youth Corps' Annual Giving Campaign. Your generosity helps further our mission in addition to strongly impacting our communities - thank you! If you have not had an opportunity to submit your gift - it's not too late. I respectfully ask that you consider making a contribution today. Our good work relies on your support to help match federal grants in addition to supporting much-needed programming throughout the year. Our funding strategy weaves together many sources of money but the individual donations, like yours, is what holds the stitches it all together.

For program updates, project details, job training opportunities or to make an online contribution, please visit our website at www.youthcorps.org and like us on Facebook at www.facebook.com/RockyMountainYouthCorpsTaos.

Thank you for caring and sharing.

2014-15 ANNUAL REPORT

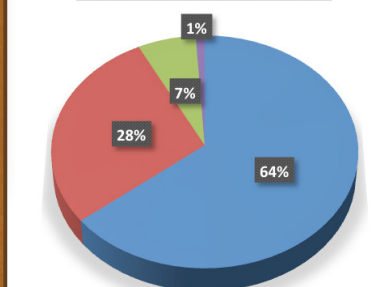
REVENUE:	
Government Grants	\$1,553,944.00
Fee for Service	\$685,514.00
Contributions/Gifts	\$157,059.00
Other	\$24,057.00
TOTAL	\$2,420,574.00

EXPENSES:	
Wages, Benefits & Taxes	\$1,710,172.00
Equipment, Materials & Supplies	\$643,356.00
TOTAL	\$2,353,528.00

Deferred Revenue **\$67,046.00**

NOTE: The Schedule of Expenditures of Federal Awards has been prepared on the accrual basis of accounting

REVENUE SOURCES



■ Government Grants
■ Fee for Service Revenue
■ Contributions/gifts
■ Other Revenue

As with most Government Grants, RMYC is required to provide a match to every dollar we receive. This means they will only give us SOME of the money needed for a project or a program, and we are expected to raise the other portion. Although this does not appear to be much, in fact one of our largest grants, AmeriCorps, requires almost a 70% match! This is why your support is needed, we are only effective as long as we have your support!

2016 CALENDAR EVENTS:

APRIL 14, 2016 Learning Lab Art Show	JUNE 6, 2016 Summer Conservation Crew(s) Recruitment
APRIL 23, 2016 Earth Day Service Project	JUNE 11, 2016 Summer Service Day
MAY 6, 2016 Learning Lab Graduation	AUGUST 12, 2016 End of Spring/Summer Term
MAY 9, 2016 Vista Grande After School Program Graduation	

2016 SAVE THE DATE:

OCTOBER 14, 2016
Rocky Mountain Youth Corps Founders' Circle
Pathways Auction & Dinner
2016 Honorees:
Carl Colonius
Seth Miller
Stephen Patrick
Horacio R. Trujillo

Rocky Mountain Youth Corps is a stepping stone to new opportunities. We inspire young adults to make a positive difference in themselves and their communities. Through training and service, Corpsmembers discover their potential for healthy, productive lives.

FALL 2015 HIGHLIGHTS:



ADAM SPLITEK
Program Manager, RMYC
(Upper Rio Grande Region)

LESSONS LEARNED THROUGH PERSEVERANCE

The fall conservation season is always a challenging time for Rocky Mountain Youth Corps' "spike" (camping) crews. As the season progresses, days become shorter, nights become colder, and snow begins to fall at the higher elevations where most projects take place. All the while, our members and staff continue to brave the elements and not only complete priority conservation work, but also continue to camp on site for eight days at a time, learning to function as a team while ensuring that the safety and well-being of the group remains the highest priority.

This fall's 4 conservation crews were split between 2 types of project work. Two crews focused on backcountry trail maintenance in Bandelier National

Monument, while the other two implemented chainsaw thinning in multiple districts of the Carson National Forest. While each crew's work on the ground led to the development of slightly different technical skill sets, we saw many successes in the growth of our members across all crews. This personal development goes far beyond the specifics of any one project.

We are extremely proud of all that our members have accomplished this fall & thank them for their service!



A WORD FROM THE BOARD PRESIDENT:



BILLY KNIGHT
Board Chairman, RMYC

HELLO FRIENDS OF RMYC,

My name is Billy Knight and I hold the position of Board Chairman at RMYC. Born and raised in Taos until the age of 13, I have served on numerous non-profit boards, both in our community and statewide. I moved back to Taos in 1993 to open my business in the financial services industry, where I've worked for over 35 years.

The RMYC Board of Directors are all committed to being effective and transparent with the goal of working as a team to support our Executive Director and staff. Our Board serves to help maintain the positive team culture that exists at RMYC and to support the Corps as it serves our community's needs. This year, our Board will help RMYC create a

useful and dynamic strategic plan, support in fundraising efforts and continuously monitor the financial health of the organization.

I would like to introduce you to my fellow board members:

- LOUIS ROMERO** (Vice-Chair)
Forest Service Retiree (Albuquerque)
- JON MUDDER** (Treasurer) Edelweiss Lodge (Taos)
- JULIE GRAY** (Member) Taos Municipal Schools (Taos)
- MARY PASSAGLIA** (Member)
Former RMYC Deputy Director (Taos)
- WILLIAM T. ROMERO** (Member)
Juvenile Justice Division (Taos)

With your continued support, we can make 2016 an amazing RMYC year!



A WORD FROM THE PROGRAM MANAGER:



JORY HANSELMAN
Program Manager, RMYC
(Middle Rio Grande)

A FOCUS ON RMYC'S URBAN PROGRAMMING

Rocky Mountain Youth Corps celebrated its one year anniversary of the Middle Rio Grande programming this fall, and was proud to support 6 crews and 48 crew members in the inaugural year. Starting with a pilot crew one year ago, RMYC in Albuquerque now has vibrant, unique programming that is reaching a broader population of youth and expanding conservation and youth development opportunities to New Mexico's largest urban center. Focusing on the highly urbanized Middle Rio Grande region and utilizing an array of federally and locally protected public lands (all within commuting distance of the urban center), RMYC, in partnership with the US Fish and Wildlife Service and other

federal agencies, has started the Middle Rio Grande Urban Conservation Program. With over 75,000 acres of public lands (including the southwest's first urban National Wildlife Refuge, a National Forest, National Monument, City and County Open Space, and a 20,000 acre State Park along the Rio Grande), RMYC has unparalleled opportunity to connect urban youth to public land and conservation opportunities. This coordinated effort for youth engagement was spearheaded by the US Fish and Wildlife Service, and federal agencies have demonstrated unprecedented collaboration in funding and supporting a program that introduces youth to a breadth of conservation-related service opportunities and learning experiences.



A WORD FROM THE ASSISTANT DIRECTOR:



ROSIE WILLIAMS
Assistant Director, RMYC

LEARNING LAB ACCOMPLISHMENTS: FALL 2015

Rocky Mountain Youth Corps has operated the Learning Lab program as an integral part of the juvenile justice continuum and mental health services in Taos County, providing temporary, non-secure alternatives to detention for youth who have been referred to juvenile justice probation office or who are at high risk of such a referral due to fighting, truancy, substance abuse or other disruptive behaviors.

This year the Learning Lab students participated in a pilot program in partnership with Assistance Dogs of the West (ADW). ADW is New Mexico's leading assistance dog training organization, with more than 300 service dogs placed since 1995. ADW is teaching Learning

Lab students to train dogs that will eventually help veterans or people with disabilities. Also new this semester, the students were able to help create and record several public service announcements (PSAs)

that focused on substance abuse prevention. Students recorded the PSA's at KTAO Solar Radio and were very proud that their voices were heard throughout the community.

This year we are continuing our long-standing relationship with St. James Episcopal Church, where we help to distribute free food through the church's Food Bank each week. Service opportunities like the dog program, the prevention PSAs, and the Food Bank help our students to connect to the Taos community in a positive way. Service Learning also provides ample opportunity for cross curricular academic exploration and thematic units.

